## GAMERS GIVING CODE OF CONDUCT POLICY

Gamers Giving Events are safe spaces. This means we expect it to be a safe environment for fans from any ethnicity, creed, religious background, political background, gender, gender identity, sexual orientation, fandom, etc. We do not tolerate harassment in any form. This includes, but is not limited to: physical assault;, verbal harassment; sexual harassment; stalking; obscene gestures; excessive profanity; the use of racial, religious, sexual, gender, ability, or ethnic slurs; unwanted physical contact' unwanted advances; or inappropriate photography. Inappropriate photography is defined as photography where the subject feels they are being stalked, exploited, degraded, or disrespected though being photographed.

Harassment is defined by the victim. "No" means no. "Stop" means stop. "Go away" means go away. Attire is not consent.

If it is determined – either by observation or complaint – that an individual or group has harassed another attendee, any or all of the following things may occur:

- 1. That individual or group may be warned to cease and desist
- 2. That individual or group may be asked to leave the event
- 3. That individual or group may be banned from Gamers Giving events for a period of time to be determined by staff.

To report harassment, please contact any Gamers Giving board member or volunteer. If you feel your safety or the safety of others is in jeopardy, please contact the local police department at 911 if it is an emergency.

For your own safety, if you fell that you are being harassed in a non-emergency situation, please report your problems to the board or volunteers before anyone else. Please report to us before taking matters into your own hands (such as personally confronting the aggressor or posting on social media).